

# Modern Slavery Statement

## 1. Our Commitment

The Good Business Charter (GBC) is committed to preventing modern slavery and human trafficking in all its activities. We take a zero-tolerance approach to modern slavery, forced labour, child labour, and human trafficking, and we are committed to acting ethically, transparently, and with integrity in line with the principles of the UK Modern Slavery Act 2015.

## 2. Our Organisation and Activities

The Good Business Charter is an accreditation scheme that promotes responsible business behaviour. Our activities primarily involve administration, assessment, engagement with businesses, local authorities, and partner organisations, and the provision of guidance and resources. Our operations are based in the UK and our supply chain is limited and predominantly UK-based.

## 3. Policies

We are committed to fair and lawful working practices and expect the same standards from those we work with. Our approach is supported by principles that promote:

- Fair pay and lawful employment
- Ethical business conduct
- Respect for human rights

## 4. Due Diligence Processes

Given the nature of our operations, we consider the risk of modern slavery within our organisation and supply chain to be low. Nevertheless, we take proportionate steps to manage risk, which may include:

- Working with reputable suppliers and partners
- Seeking assurances that suppliers comply with relevant employment and modern slavery legislation

- Addressing concerns where risks are identified

## 5. Risk Assessment and Management

We periodically review our activities and relationships to assess potential modern slavery risks. Where higher-risk activities or suppliers are identified, we will take appropriate steps to mitigate risk, including reviewing working practices or reconsidering supplier relationships if necessary.

## 6. Effectiveness and Performance

As a small organisation with a limited supply chain, we focus on maintaining awareness and ensuring that ethical standards are upheld. We will keep our approach under review and look to strengthen our processes where appropriate as the organisation develops.

## 7. Training and Awareness

Those involved in managing the Good Business Charter are made aware of the risks of modern slavery and the importance of ethical and lawful working practices. Training and guidance will be reviewed as appropriate to the scale and nature of our activities.

## 8. Reporting Concerns

We encourage anyone with concerns about modern slavery or unethical practices connected to the Good Business Charter to raise them. All concerns will be taken seriously and handled appropriately.

## 9. Review and Approval

This statement is reviewed annually to ensure it remains accurate and effective.

Approved by:

Name: Jenny Herrera

Title: CEO

Date: 29 January 2026